



Huron Perth Healthcare Alliance Occupational Health Services

Pre-Placement Health Review

Immunization Requirements for Huron Perth Healthcare Alliance

APPENDIX A

Vaccine or Test	Requirements
Polio Tetanus/Diphtheria/Pertussis (Tdap) Tetanus/Diphtheria (Td)	Completion of initial primary series or Polio booster within the last 10 years All Adult HCWs (Healthcare Workers), regardless of age must receive a single dose of Tdap for pertussis protection if not previously received in adulthood. Tdap vaccine can be given regardless of the interval since the last Td vaccine Documentation of Td or Tdap vaccination within the last 10 years
Measles Mumps Rubella (MMR)	Documentation of 2 doses with live measles -containing vaccine on or after the 1 st birthday, with doses given at least 4 weeks apart ; Documentation of 2 doses with mumps -containing vaccine on or after the 1 st birthday, with doses given at least 4 weeks apart ; Documentation of 1 dose with live rubella -containing vaccine on or after the 1 st birthday OR Laboratory evidence of immunity to Measles, Mumps and Rubella
Varicella	Documentation of 2 doses with Varicella-containing vaccinations, given at least 6 weeks apart , OR Laboratory evidence of immunity to Varicella
Hepatitis B	Documentation of Hepatitis B vaccination series (2 or 3 vaccines) and proof of immunity by serology. Susceptible HCWs who have the potential for exposure to the blood and/or body fluids of patients must be protected by Hepatitis B vaccination. Individuals refusing the Hepatitis B vaccine must sign a Declination Form.
Influenza	It is mandatory to report your Influenza immunization status every season. All Employees/Physicians/Volunteers/Students will be required to submit an Influenza Immunization Declaration Form to Occupational Health prior to December 1. Employees will not be scheduled to work without the receipt of the form by the deadline. All volunteers (including community clergy) that provide service to in-patient units will be required to submit an Influenza Immunization Declaration Form All students doing a placement during the influenza season (October – April) will be required to submit a declaration form.
COVID-19	Documentation of COVID-19 vaccination series (Doses 1 and 2).
TB Skin Test (TST)	1. Documentation that a baseline 2 step TB skin test has been completed, or 2. Documentation of a non-reactive TB skin test within the last 12 months, THEN: A one step TB skin test must be completed. (<u>Definition of 2 step:</u> TB skin test is given, then read 2-3 days later and if non-reactive the process is repeated in other arm within 1 to 4 weeks) All TB skin testing results must be reported in millimetres. A CXR (chest x-ray) should be taken on any HCW who has: <ul style="list-style-type: none"> • Never been evaluated for a reactive TST; • Had a previous diagnosis of TB but has never received adequate treatment for TB; or □ Pulmonary symptoms that may be due to TB. If the X-ray suggests pulmonary TB, the HCW should be evaluated by the OHS under the direction of a physician to rule out the possibility of active TB. Documentation of the results of this evaluation should be in place before the HCW is cleared for work. For HCW's who have previously been assessed for a reactive TST and have a documented CXR on file within the last 12 months, there is no need to repeat the CXR unless clinically indicated.
Meningococcal (Microbiology staff)	It is recommended that Microbiology Technologists who may be routinely exposed to cultures of N. Meningitidis receive the following vaccines: <ul style="list-style-type: none"> • Quadrivalent Meningococcal A,C,Y,W-135 (Menactra, Menveo, Nimenrix) every 5 years • Meningococcal B vaccine (Bexsero) for those over 18 yrs – 2 doses 1 month apart Meningococcal vaccine is not routinely recommended for most HCWs.