



Huron Perth Healthcare Alliance Board of Directors Meeting

Thursday, April 8, 2021
7:00 p.m.
Via Zoom

MINUTES

Present: Ron Lavoie, Chair
Jack Alblas, Gary Austin, Dick Burgess, Dr. Candi Flynn, Joani Gerber, Steve Hearn, Barry Hutton, Dr. Kevin Lefebvre, Joe Looby, Kerri Ann O'Rourke, Dr. Nadine Potvin, Kim Ross Jones, Dr. Tyler Rouse, Rena Spevack, Andrew Williams, Deborah Wiseman, John Wolfe
Mary Cardinal, Ken Haworth
Sue Davey, Recorder

Regrets: Dr. Chuck Gatfield, Dr. Heather Percival

1. Welcome & Call to Order

Board Chair Ron Lavoie called the meeting to order and quorum was confirmed.

2. Approval of Agenda

It was moved by Steve Hearn, seconded by Barry Hutton:

THAT the Huron Perth Healthcare Alliance Board of Directors approves the meeting agenda as circulated.

CARRIED

3. Patient Story

Deferred.

4. Declaration of Conflict of Interest

There was no conflict of interest declared by any members.

5. Approval of Minutes

5.1 March 4, 2021

It was moved by Dick Burgess, seconded by Gary Austin:

THAT the Huron Perth Healthcare Alliance Board of Directors approves the minutes from the meeting held March 4, 2021.

CARRIED

6. COVID-19 Update

Andrew Williams provided an update on provincial plans to respond to hospital capacity issues to include transferring patients out of the Greater Toronto Area (GTA), potential

redeployment of staff and ramping down scheduled surgeries and non-emergent/non-urgent activities to preserve critical care and human resource capacity based on the projected demands. The Huron Perth Healthcare Alliance (HPHA) is accepting two ICU patients from Trillium Health Partners in Mississauga over the next 24 hours as part of the strategy to free up capacity in the GTA where most of the hospitalizations due to COVID-19 are occurring. As outlined in Andrew's President & CEO Report to the Board, priorities identified, in addition to the recent provincial stay-at-home order, are targeted COVID-19 vaccinations to the hardest-hit and most vulnerable communities, improving vaccine confidence and increase uptake of vaccines, and sick pay for essential workers to help stop the community spread of COVID-19. Discussions are also being undertaken regarding enacting the critical care triage protocol. There was discussion and it was noted that although there are negative consequences for patients with delays in care, the surgical teams at HPHA thoroughly review wait lists daily and ensure that priority cases are looked after and patients are provided with the care needed. The HPHA will continue to work with regional and provincial partners on pandemic response and will keep the Board apprised of the situation.

7. **HPHA Commitments to our Communities**

Andrew provided an update on the process to date for the refresh of the Huron Perth Healthcare Alliance (HPHA) Commitments to our Communities. Engagement sessions have been held with the Management Team, Medical Advisory Committee, Huron Perth & Area Ontario Health Team, Local Advisory Committees and Foundations. Sessions will be held with Huron Perth municipal representatives and HPHA staff and physicians over the next few weeks. Andrew shared consultation themes received so far along with next steps to include:

- Continue Consultation, Internally and Externally through April
- Launch Feedback Survey for Broader Community Input
- Leadership "Planning Session"
- Governance Committee Engagement with Feedback
- Board Endorsement at June Meeting
- Relaunch at Annual General Meeting

There was discussion about the current and ongoing priority of right patient in the right location with the right care provider and strategies developed that are being put into place to improve and strengthen patient transitions across the system. Human resources recruitment and retention continues to be a priority and is a priority for most organizations in Huron Perth. Opportunities will be explored to work with system partners to create full-time positions and engage with our unions for new models of care.

8. **Consent Agenda**

It was moved by John Wolfe, seconded by Rena Spevack:

THAT the Huron Perth Healthcare Alliance Board of Directors approves the April 8, 2021 Consent Agenda that included reports from the:

- **Chief Nursing Executive**
- **President & Chief Executive Officer**

CARRIED

There was extensive discussion about the large number of human resource vacancies and recruitment and retention opportunities, a top operational priority for the HPHA. It

was noted that the Human Resources Team has optimized their resources and is working very hard to address gaps. The need to attract and retain not only as an organization but as region was highlighted. Creating a separate Board Committee to focus on this priority was brought forward and will be further discussed at the Governance & Stakeholder Relations Committee.

9. Governance

9.1 Board Committee Reports

9.1.1 Medical Advisory Committee

The Medical Advisory Committee met on March 25th and Dr. Lefebvre presented the meeting highlights that were pre-circulated for informational purposes. He noted physician leadership changes to include Dr. Dhillon as Chief Hospitalist and Dr. Shankar Manickavasagam as the new Chief of Anaesthesia. Recruitment continues for Ophthalmologists and same-day joint procedures are going well with tremendous support from the Therapies and Anaesthesia programs.

10. Huron Perth & Area Ontario Health Team Update

Andrew Williams provided an update on the activities of the Huron Perth & Area Ontario Health Team (HPA-OHT).

- Year-End Celebration Event was held on March 30th, supported by a number of Huron Perth Healthcare Alliance Board members which is appreciated.
- Working groups continue to move ahead the work in the three priority areas identified:
 - Infection, Prevention and Control
 - Mental Health & Addictions (Mobile Crisis Rapid Response Team)
 - Congestive Heart Failure
- Human Resources recruitment is underway to bring support to the Secretariat.
- Physician Advisory Council was recognized for their ongoing leadership to include their work with the vaccine clinics.

11. In-Camera Session

11.1 Motion to Move to In-Camera Session

It was moved by John Wolfe, seconded by Kerri Ann O'Rourke:

THAT the Huron Perth Healthcare Alliance move in-camera at 8:09 p.m.

CARRIED

11.2 Motion to Move out of In-Camera Session

It was moved by Rena Spevack, seconded by Dick Burgess:

THAT the Huron Perth Healthcare Alliance move out of the in-camera session at 8:43 p.m.

CARRIED

11.3 Report from In-Camera Session

During the In-Camera Session, the Board received Committee reports, as well as updates on insurance, Board membership and recruitment, and the Clinton Public Hospital Emergency Department.

Dr. Potvin joined the meeting at 8:35 p.m.

12. Directors Comments/Roundtable

- Rena Spevack was acknowledged for the article in the inSITES newsletter, and her leadership for the Be-A-Donor campaign.
- COVID-19 fatigue was recognized with the 3rd Wave, along with the impact on mental health, and leaders were encouraged to ensure ongoing connections with members of our community and their well-being.
- Huron Perth is leading the province with over 90% of 80+ year olds having received their first COVID-19 vaccine and physicians, volunteers and other partners in Huron Perth were thanked for their support at the clinics.

13. Next Meetings

The next Huron Perth Healthcare Alliance Board of Directors' Meeting will be held on Thursday, June 3, 2021.

14. Adjournment

The meeting was adjourned on a MOTION by Steve Hearn at 8:55 p.m.